

S. N. O. W. (Social Network of Women) Group Information & Policies

History

The Social Network of Women (S. N. O. W. or SNOW) was formed in 2011 under the auspices of the Indo-Canadian Community Centre (ICCC) under the name “Ladies Club.”

Vision and Objectives:

SNOW aims to foster social interaction among women of the Indo-Canadian community and to provide a platform for networking, collaboration and civic engagement. It is expected that these goals will be accomplished by, among other things:

- Engaging in activities of interest to members, including sharing of knowledge, promoting leisurely activities, and generally contributing to the quality of life (i.e. social, cultural and economic) of its members;
- Providing input into the activities of the ICCC on issues such as seniors programming, youth development and promoting Indian culture;
- Undertaking charitable work and also supporting charitable initiatives of other South Asian groups as and when possible; and
- Holding regular (planned to be monthly) meetings of members for interaction and discussion of how to implement the group’s vision and objectives.

Membership:

- SNOW operates in a secular manner and its membership is open to all women of Indian descent or affiliation. The members shall be such persons as the Board of Directors may from time to time admit to membership in the Group.
- Each member is required to pay an annual membership fee in the amount may from time to time approved by the Board of Directors. Failure to pay membership fees will result in a loss of good standing and revocation of membership. Membership fees are non-refundable and are not creditable against future years.
- Each member is entitled to attend all SNOW member meetings. Each member is entitled to one vote on all matters that are set to a vote by members at meetings. All matters set to a vote by members will be decided by simple majority vote of the members present at the meeting (or proxy, as provided herein). Each member can also vote by proxy given to any other member in good standing in attendance at the meeting. Quorum for matters put to a vote by members will be achieved if at least 50% of members have voted.

Board of Directors, Officers and Responsibilities:

- The Board of Directors of SNOW (the “Board”) shall consist of five directors. One spot shall be reserved for the current President of the ICCC and one spot shall be reserved for the current President of SNOW. The other three directors shall be, for initial terms of no longer than five years, Dr. Indu Gambhir, Havelin Anand, and Rekha Dogra. After these three directors have served their respective initial terms, their positions shall be elected for three-year terms through a majority vote of the general membership. Each director elected through such vote of the general membership must have been a member in good standing of SNOW for at least two years. Matters requiring Board approval will be put to a simple majority vote of the Board members. The Board may take any actions on behalf of SNOW that they deem to be in the best interests of the group, including amending any group policies. In the event that a Board member is no

longer able to fulfill her duties, the remaining members of the Board may appoint a replacement. The size of the Board may be increased from time to time by the Board.

- The officers of SNOW (the “Officers”) may consist of a President, a Secretary, and a Treasurer. The Board may also appoint any Officers on an ad hoc basis if they deem this necessary in the best interests of the group. Each Officer must have been a member in good standing of SNOW for at least two years. Officers may act on behalf of SNOW only within the responsibilities of their respective roles as Officers. Officers shall have such duties as customarily associated with officers of similar groups.
- The President shall be elected for a two-year term by a simple majority vote of the general membership. Any member in good standing may nominate another member who has been in good standing for at least two years to run for election as President. Nominations will be due by the meeting immediately prior to the meeting at which the election will be held. The President will be responsible for the general management and supervision of the group’s affairs and any other duties as deemed necessary by the Board.
- The Secretary and Treasurer shall be appointed for two-year terms by the Board, with consideration of the recommendations of the President. The Secretary will record minutes of all meetings and will maintain an up-to-date membership list. The Treasurer will maintain accounts of all receipts and disbursements of funds by the group. Each Officer will also be responsible for any other duties as deemed necessary by the Board.
- All members of the Board and all Officers must be members in good standing of SNOW.